



This is to certify that, having satisfied the requisite professional standards,

**Susan E Bryant**

is a

**Graduate**

of the Chartered Institute of Personnel and Development

and is entitled to the benefits of, and subject to, the Charter and Bye-Laws of the Institute, and to such rules and regulations regarding the Institute, including its Code of Professional Conduct, as shall from time to time be prescribed.

For and on behalf of the Institute

A handwritten signature in black ink, appearing to read 'Dan Beattie'.

PRESIDENT

A handwritten signature in black ink, appearing to read 'Kristina Ingham'.

SECRETARY

**29 July 2002**

DATE OF ISSUE

This certificate is the property of the Institute to whom it shall be returned on demand. It is only valid if supported by a current CIPD membership card.

Incorporated by Royal Charter Registered charity no. 1079797